



# Health, Safety and Environment Policy

## Vision

Everyone within Altrad has a shared responsibility for the health, safety and wellbeing of themselves and those around them. We will foster a culture of safety leadership and prevention of incidents throughout our global operations: preventing work-related injuries and achieving the very highest safety standards. We will seek to minimise our impact on the environment in all our operations.

## Commitment

Altrad is committed to providing a working environment that is safe and environmentally friendly, with all of our employees and partners being required to demonstrate exemplary behaviour in the field of HSE. Our objective is to exceed legal requirements in order to achieve and sustain worldwide excellence in HSE performance and reducing our impact on the environment.

Each of our business units must take responsibility for HSE excellence, consistent with the principles of subsidiarity evoked in the Group Charter.

## Policy

In order to successfully implement our Vision and Commitment every Altrad operating unit shall:

- comply with all applicable laws, regulations and this Policy
- report to Altrad in accordance with its HSE communication protocol
- operate an appropriate HSE management system
- audit its compliance with the HSE Policy, identify risks and follow channels of improvement
- develop the highest levels of awareness and knowledge about our key HSE hazards and risk and the controls and defences required to manage them
- promote a safety culture through visible and felt leadership at all levels of management and supervision
- make the necessary resources available to enable compliance with our HSE policy and its HSE management system
- continuously improve levels of safety in our places of work
- share know-how and expertise within the Group

**Mohed Altrad**

**Louis Huetz**